

Anti-Corruption Policy

Hydro Extrusion Poland sp. z o.o.

Hydro Extrusion Poland does not tolerate and condemns corruption in the private and public sectors. We are committed to comply with all applicable laws and regulations, also those specified in the *Hydro Code of Conduct*, adopted to combat corruption and bribery.

We prohibit making any payments in any form of bribe, either in contacts with public officials or with people from the private sector.

None of us should ever, indirectly, directly or through an intermediary, offer, give, accept or receive material benefits in order to obtain improper business or private benefits.

Failure to comply with these rules will be considered as a serious violation of the rules and subject to disciplinary action.

Hydro Extrusion Poland sp. z o.o

Piotr Wieliński

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Trzcianka, 18.09.2019

President of the Board Hydro Extrusion Poland sp. z o.o.